**Workplace Learning Useful Information**

**Work Health and Safety Act 2012**

* The Act defines students on work placement as workers
* The work placement provider has the same responsibility for you as they do for all their workers
* You must take every reasonable care to:

Avoid adversely affecting the health or safety of yourself

Avoid adversely affecting the health or safety of any other person

*This could be by doing something or not doing something*

**Equal Opportunity Act 1984**

* Promotes equality of opportunity between the citizens of South Australia
* Prevents discrimination based on …

Sex Sexuality Age Race

Chosen Gender Pregnancy Disability Religion

* Includes Sexual Harassment laws

**Children’s Protection Act 1993**

* The Act defines a child as any person under 18
* Every child has a right to be safe from harm from:

Sexual abuse Emotional abuse Physical abuse Neglect

**Prohibited Work Placements**

Things that can’t happen when a student is on a Work Placement

Be unsupervised

Take unacceptable risks

Harassment

Discrimination

Workplace has more than one student for every 3 workers

Workplace is involved in current industrial action

Workplace is uninsured

Student replaces an existing worker

Work outside reasonable hours for that occupation

Be around hazardous substances (medical)

Erection, alteration or demolition of buildings over 10m

Operation of a motorised vehicle unless the student holds the appropriate licence

Operate a vehicle capable of flight

Delivering and selling newspapers

Delivering unofficial mail (letterboxing)

Door-to-door selling

Serve liquor

**Organisations that could provide help**

The Legal Services Commission Ph: 1300 366 424 [www.lsc.sa.gov.au](http://www.lsc.sa.gov.au)

The Young Workers Legal Service Ph: (08) 8279 2233 [www.ywls.org.au](http://www.ywls.org.au)

Fair Work Commission (FWC) Ph: 1300 799 675 [www.fwc.gov.au](http://www.fwc.gov.au)

Fair Work Ombudsman (FWO) Ph: 13 13 94 [www.fairwork.gov.au](http://www.fairwork.gov.au)

Australian Human Rights Commission Ph: 02 9284 9600 Infoline: 1300 656 419